



2025 SIGNATURE EVENT
VOLUNTEER HANDBOOK

Evans Ranch

Chase County

SYMPHONY IN THE FLINT HILLS



WELCOME TO SYMPHONY IN THE FLINT HILLS

Through year-round programming, Symphony in the Flint Hills (SFH) strives to heighten the appreciation and knowledge of the Flint Hills tallgrass prairie. Our Signature Event combines gorgeous vistas, beautiful music, great food, and camaraderie. The event would not be possible without the spirit, dedication and hard work of our volunteers.

We rely on volunteers to maintain the event site, greet attendees, provide information, collect recycling and perform many other duties.

As you consider volunteering for our Signature Event, please be aware of your physical and time limitations. Most volunteer jobs require a great deal of physical activity, standing, walking, lifting, or other types of exertion. Volunteer shifts are a minimum of six hours. Be prepared for lots of motion and respect your own limitations. Plan to be in the hot Kansas sun and wind during your volunteer shift.

We want your choice to volunteer at SFH to be the right one for you. Each volunteer represents SFH and thereby is an ambassador for our organization. Our expectations are that SFH volunteers will be enthusiastic, friendly, helpful, and professional at all times. So, bring a smile, positive attitude, and strong work ethic.

Heighten appreciation and knowledge of the Flint Hills tallgrass prairie.

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MINIMUM QUALIFICATIONS

- Volunteer must be 18 years or older.
- Dedicated to visitor experience.
- Capable of walking on rocky terrain, a minimum of one mile from the parking area to your volunteer area.
- Able to work in Kansas summer wind and heat.
- Available to volunteer for a minimum of six hours.
- Strong enough to stand up to six hours or more.
- Tolerant of shift times. The team leader will consider preferred shift times, but these times are not guaranteed. Shift time may not allow time to visit education tents or view and hear the concert.
- Willing to volunteer on assigned team. The volunteer coordinator will consider preferred team preferences; however, these preferences are not guaranteed.
- Able to work under pressure with large crowds.
- Capable of handling stressful situations with a positive attitude.
- Excellent customer service.
- A sense of humor.
- Flexible, with the ability to adapt to changes.

VOLUNTEER EXPECTATIONS

- Know Symphony in the Flint Hills Mission Statement; *Heighten appreciation and knowledge of the Flint Hills tallgrass prairie.*
- Read the Volunteer Handbook and complete a mandatory individual volunteer application on a yearly basis.
- Check in at the ticket gate at least 30 minutes prior to shift time.
- Arrive at assigned shift on time.
- Wear volunteer t-shirt while on duty. Do not alter t-shirt.
- Work assigned shift, a minimum of 6 hours, until released by team leader.
- Always treat fellow volunteers and ticketholders with respect.
- Be courteous, polite, respectful, friendly and cooperative with all.
- Present an attitude and environment that makes visitors feel confident to return.
- Fulfill given duties with enthusiasm and good cheer.
- A volunteer should possess the desire to help others.
- Answer general questions about the event.
- Have an active personal email account and check it regularly.
- **Do Not** consume alcohol while working or prior to volunteer shift. Smoking is not allowed during your volunteer shift. If needed, smoking is limited to breaks in the smoking tent.

AS A VOLUNTEER, YOU MAY EXPECT

- To be valued and treated as a co-worker and partner.
- A suitable assignment with consideration of your skills and experience.
- Clear instruction of your role and what is expected.
- To meet and build camaraderie with other volunteers who share a passion for the Kansas Flint Hills.
- To meet a variety of attendees and provide a positive visitor experience.

ENVIRONMENTAL RESPONSIBILITY

- Volunteers must bring their own water bottle. Refillable water will be available.
- Commitment to sustainability.
- As ambassadors, guide attendees to the correct receptacle for recycling or trash.
- If possible, carpool.
- Pack out your own trash, what is brought into the event should leave with you.

ADDITIONAL INFORMATION

- The volunteer coordinator, working with team leaders, will sort the volunteer applications and assign volunteers.
- If a personal emergency occurs and you are unable to work, please contact your team leader as soon as possible.
- If you plan to visit educational tents, please do so before or after your shift.
- Food is available for purchase.
- Children and additional helpers are not allowed to accompany volunteers on duty. **ONLY** persons whose names are on the volunteer list at the ticket gate will be permitted to enter the site.
- Wear weather-appropriate clothing and be prepared for weather changes.
- Footwear should be closed toe, comfortable for walking and standing for long periods, and appropriate for outdoor activities.
- Know your physical limitations.
- Refillable water will be available.
- All bags will be searched at the ticket gate.
- Alcohol consumption is allowed after a volunteer completes their shift. A driver's license must be shown to provide proof of age. An alcohol wristband must be worn to purchase alcohol.

Volunteer teams listed below

SYMPHONY IN THE FLINT HILLS VOLUNTEER TEAMS

All teams require standing and working in the heat and wind.

BEVERAGE

- Clean tables
- Trash pick-up
- Follow current health and safety guidelines

CHAIR RENTAL

- Financial transaction experience
- Some lifting required

COOKIES

- Financial transaction experience
- Heavy lifting
- Follow current health and safety guidelines

FIELD JOURNAL

- Financial transaction experience
- Sell and promote 2025 Field Journal

FOOD

- Move attendees swiftly through the food line
- Clean tables
- Trash pick-up from tables and ground
- Removal of trash bags to receptacle
- Assist attendees
- Follow current health and safety guidelines

INFO/LOST & FOUND/FIRST AID

- Assist guests with answers to questions
- Knowledge of site
- Be available, after concert to help locate items turned in as “found” or record items as “lost”
- Assist guests with minor cuts/scrapes by providing first aid supplies.

NIGHT CREW

- At 10 pm, pickup supply totes from tents
- After concert, pickup trash

PATRON

- Bar
- Waiter/Waitress
- Greeter
- Friday Set-Up
- Check-In
- Follow current health and safety guidelines

POST EVENT RECOVERY – JUNE 15

- Pick up litter throughout Signature Event site
- Work in wind and sun. No shade
- Heavy lifting

RECYCLING/WASTE PICKUP

- Work in wind and sun, no shade
- Heavy lifting
- Remove trash/recycling bags to appropriate bins
- Patrol site looking for trash and full trash/recycling bins
- Promote recycling and environmental stewardship
- Drive flatbed ATV or golf cart

RETAIL

- Assist guests with retail purchases
- Friendly and approachable personality

SEATING

- Work in the wind and sun, no shade
- Answer general questions
- Assist attendees and patrons to find and mark chairs
- Crowd control before and during the event
- Clean chairs
- Keep stage area presentable

TICKET

- Answer general questions
- Friendly and approachable personality
- Scan tickets
- Place wristbands on attendees/volunteers
- Check ID's for alcohol consumption
- Check bags for glass, alcohol, or firearms and report to SFH personnel

TRANSPORTATION

- Work in wind and sun, no shade
- Crowd Control
- Answer questions about the site; tent locations, restrooms, schedule of daily activities
- Assist attendees onto trailers/ADA bus
- Physically lift walkers and wheelchairs
- Crowd/line control
- Raise and lower trailer steps
- Considerate of people needing assistance